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SOCIAL PERFORMANCE CONSULTING



**REC**

**Capacity Building Workshop  
on  
Environmental, Health and Safety and Social Policies**

**March 02 – 06, 2015, Zagreb, Croatia**

**AGENDA**

**DAY 1 (02.03)**

<b>Time</b>	<b>Agenda Item</b>	<b>Speaker</b>
<b>8.30 - 9.00</b>	<b>Registration of Participants</b>	
<b>9.00 - 11.00</b>	<b>Session 1</b>	
	<b>EBRD Processes</b>	<b>Georgia Vasilias, EBRD</b>
	<b>Discussion</b>	
<i>11:00 - 11:30</i>	<i>Coffee break</i>	
<b>11.30 - 12.30</b>	<b>Session 2</b>	
	<b>Professional consulting</b>	<b>Greg Radford, MFC</b>
	<b>Discussion</b>	



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Time	Agenda Item	Speaker
12.30 – 13.30	<i>Lunch break</i>	
13.30 – 15.30	<b>Session 3</b>	
	<b>EBRD standards</b>	<b>Greg Radford and Paul Lawrence, MFC</b>
	<b>Discussion</b>	
15.30 – 16.00	<i>Coffee break</i>	
16.00 – 17.00	<b>Session 4</b>	
	<b>Other standards</b>	<b>Paul Lawrence, MFC and Ruslan Zhechkov, REC</b>
	<b>Discussion</b>	
17:00 - 17:15	<b>Summary and Conclusions of Day 1</b>	

**DAY 2 (03.03)**

Time	Agenda Item	Speaker
9.30 – 10.30	<b>Session 5</b>	
	<b>Impact assessment</b>	<b>Greg Radford, MFC</b>
	<b>Discussion</b>	



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Time	Agenda Item	Speaker
10:30 – 11:00	<i>Coffee break</i>	
<b>11.00 – 12.30</b>	<b>Session 6</b>	
	<b>Management systems</b>	<b>Paul Lawrence, MFC</b>
	<b>Discussion</b>	
12:30 – 13:30	<i>Lunch break</i>	
13:30 – 15:00	<b>Session 7</b>	
	<b>Due diligence</b>	<b>Greg Radford, MFC</b>
	<b>Discussion</b>	
<b>15.00 – 15.20</b>	<i>Coffee break</i>	
<b>15.20 – 17.20</b>	<b>Session 8</b>	
	<b>Emerging EHSS Topics</b>	<b>Greg Radford and Paul Lawrence, MFC</b>
	<b>Discussion</b>	
17:20 - 17:30	<b>Summary and Conclusions of Day 2</b>	



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**DAY 3 (04.03)**

<b>Time</b>	<b>Agenda Item</b>	<b>Speaker</b>
<b>9.30 – 10.30</b>	<b>Session 9</b>	
	<b>Overview of the EBRD Performance Requirements</b>	<b>Greg Radford, Paul Lawrence, and Dave Rogers (MFC)</b>
	<b>Discussion</b>	
<i>10:30 – 11.00</i>	<i>Coffee break</i>	
<b>11.00 – 12.30</b>	<b>Session 9 (continuation)</b>	
	<b>Overview of the EBRD Performance Requirements</b>	<b>Greg Radford, Paul Lawrence, and Dave Rogers (MFC)</b>
	<b>Discussion</b>	
<i>12.30 – 13.30</i>	<i>Lunch break</i>	
<b>13.30 – 15.30</b>	<b>Session 9 (continuation)</b>	
	<b>Overview of the EBRD Performance Requirements</b>	<b>Greg Radford, Paul Lawrence, and Dave Rogers (MFC)</b>
	<b>Discussion</b>	
<b>15.00 – 15.30</b>	<i>Coffee break</i>	
<b>15.30 – 17.00</b>	<b>Session 10 (Option 1)</b>	
	<b>Labour and Working Conditions</b>	<b>Paul Lawrence, MFC</b>



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Time	Agenda Item	Speaker
	Discussion	
<b>15.30 - 17.00</b>	<b>Session 10 (Option 2)</b>	
	Top EBRD H&S Issues	Dave Rogers, MFC
	Discussion	
17:20 - 17:30	Summary and Conclusions of Day 3	

**DAY 4 (05.03)**

Time	Agenda Item	Speaker
<b>9.00 - 10.30</b>	<b>Session 11 (Option 1)</b>	
	Pollution Prevention and Abatement	Greg Radford, MFC
	Discussion	
<b>9.00 - 10.30</b>	<b>Session 11 (Option 2)</b>	
	Resettlement	Paul Lawrence, MFC
	Discussion	
10:30 - 11:00	Coffee break	
<b>11.00 - 12.30</b>	<b>Session 12</b>	

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<b>Time</b>	<b>Agenda Item</b>	<b>Speaker</b>
	<b>Biodiversity</b>	<b>Greg Radford, MFC</b>
	<b>Discussion</b>	
<b>11.00 - 12.30</b>	<b>Session 12 (Option 2)</b>	
	<b>Special Social Topics</b>	<b>Paul Lawrence, MFC</b>
	<b>Discussion</b>	
<i>12.30 - 13.30</i>	<i>Lunch break</i>	
<b>13.30 - 15.00</b>	<b>Session 13</b>	
	<b>Integrated management of EHSS considerations</b>	<b>Greg Radford and Paul Lawrence, MFC</b>
	<b>Discussion</b>	
<b>15.00 - 15.30</b>	<i>Coffee break</i>	
<b>15.30 - 17.00</b>	<b>Session 13 (continuation)</b>	
	<b>Integrated management of EHSS considerations</b>	<b>Greg Radford and Paul Lawrence, MFC</b>
	<b>Discussion</b>	
<b>17:00 - 17:15</b>	<b>Summary and Conclusions of Day 4</b>	



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**DAY 5 (06.03)**

Day 5 will be led by EBRD specialists and dedicated to EBRD case studies.

Time	Agenda Item	Speaker
<b>9.00 - 10.30</b>	<b>Session 14</b>	
	<b>Case study presentation by EBRD client on their project and experience of working with EBRD / implementing to EBRD standards</b>	<b>EBRD client (TBA)</b>
	<b>Discussion</b>	
<i>10:30 - 11.00</i>	<i>Coffee break</i>	
<b>11.00 - 12.30</b>	<b>Session 14 (continuation)</b>	
	<b>Case study presentation of an EBRD project</b>	<b>EBRD</b>
	<b>Discussion</b>	
<i>12.30 - 13.30</i>	<i>Lunch break</i>	
<b>13.30 - 15.30</b>	<b>Session 15</b>	
	<b>Wrap-up discussion - bringing together learnings from the case studies and ideas and opinions from participants</b>	<b>Paul Lawrence, MFC</b>
<b>15.30</b>	<i>Coffee &amp; goodbye</i>	